




**RUBAMIN**

*The Joy of creating an institution!*



## Sustainable Consumption

*Group refers to the Rubamin Private Ltd and its subsidiaries in this document. This policy is meant exclusively for the perusal of, and strictly for circulation within, the Rubamin Private Ltd and its subsidiaries.*

Policy Title	Sustainable Consumption
Employee Value Proposition	Guideline and General Principles
Applicability	This policy is applicable to all employees, Business Partners, Service Partners, Suppliers and Network of Suppliers working with Rubamin Private Limited
Originator and Contact Information	ESG ( <a href="mailto:sustainability@rubamin.com">sustainability@rubamin.com</a> )
Effective Date	April 1, 2024
Prepared by	ESG Department
Approved by	Chairman & Managing Director 

<b>FY-24-25</b>	<b>Sustainable Consumption</b>	<b>Doc No</b>	Page 3 of 5
		ESG/24-25/	

## 1. OBJECTIVE

The objective of the Sustainable Consumption Policy is to define the approach of Rubamin Private Limited (hereinafter referred to as “RPL” or “Company”) in promoting environmentally responsible and resource-efficient consumption behaviors among employees, stakeholders, and the broader community. This policy aims to reduce waste, minimize environmental impact, and support the transition to more sustainable practices in both daily operations and long-term business strategies. By fostering a culture of sustainability, the policy seeks to enhance resource conservation, reduce carbon footprints, and contribute to the achievement of broader environmental and social goals. It underscores our dedication to encouraging sustainable consumption practices among our employees and stakeholders.

## 2. SCOPE

This policy applies to all employees, suppliers, partners, and stakeholders of Rubamin Private Limited (RPL). It covers internal operations, including resource use, waste management, and energy efficiency, as well as the sustainable sourcing, production, and disposal of products and processes. The policy also extends to community engagement, aiming to encourage responsible consumption practices among all involved parties.

## 3. POLICY GUIDELINES

- **Commitment:** RPL is deeply committed to promoting sustainable consumption as part of its corporate responsibility. The company aims to reduce environmental impact, conserve resources, and contribute to the creation of a healthier planet.
- **Sustainable Product Development:** RPL focuses on designing and offering energy-efficient, eco-friendly products and processes that have longer lifespans, thus reducing the need for frequent replacements and minimizing overall environmental impact.
- **Resource Efficiency:** The company is dedicated to optimizing the use of resources such as energy, water, and raw materials in all business operations. This includes minimizing waste, improving energy efficiency, and reducing water consumption to ensure responsible resource management.

<b>FY-24-25</b>	<b>Sustainable Consumption</b>	<b>Doc No</b>	Page 4 of 5
		ESG/24-25/	

- **Waste Reduction:** RPL actively works to reduce waste generation by prioritizing reuse and recycling. The company also focuses on the proper management of hazardous materials, in strict adherence to environmental regulations.
- **Sustainable Sourcing:** RPL prioritizes eco-friendly and responsibly sourced materials in its procurement processes, ensuring that sustainability is embedded in its supply chain.
- **Energy Management:** The company adopts energy-efficient technologies and encourages energy conservation across all its operations, reducing overall energy consumption and environmental footprint.
- **Employee Engagement:** RPL encourages employees to integrate sustainable practices into both their professional and personal lives, fostering engagement and participation in sustainability initiatives.
- **Continuous Improvement:** The company is committed to continually improving its sustainability practices through regular reviews and updates, ensuring ongoing progress and adaptation to new challenges and opportunities.
- **Compliance & Reporting:** RPL complies with all relevant environmental regulations and transparently reports progress on its sustainability goals, maintaining accountability in its efforts.
- **Community Involvement:** The company collaborates with local communities, customers, and stakeholders to advance sustainability initiatives, fostering broader engagement and collective action.
- **Collaboration:** RPL partners with like-minded organizations, industry groups, and government agencies to further the goals of sustainable consumption and contribute to broader environmental objectives.
- **Sustainable Supply Chain:** RPL ensures that its suppliers align with the company's sustainable consumption practices and environmental standards, supporting the creation of a responsible and eco-friendly supply chain.

#### 4. IMPLEMENTATION AND MONITORING

Through this policy, RPL is committed to fostering a culture of sustainability and contributing to a more environmentally responsible and resource-efficient

<b>FY-24-25</b>	<b>Sustainable Consumption</b>	<b>Doc No</b>	Page 5 of 5
		ESG/24-25/	

future. We are dedicated to encouraging sustainable consumption across all levels of our organization and among our stakeholders. RPL will establish clear action plans and key performance indicators (KPIs) to monitor the effectiveness of this policy. Regular audits and reviews will be conducted to ensure continuous improvement in sustainability practices.

## **5. REVIEW**

This Policy will be reviewed and updated whenever required to ensure the effectiveness and alignment with evolving sustainability standards and regulations.